

A **Regular** meeting of the Buellton Union School District Board of Trustees was held on **Monday, June 22, 2020** via video conference.

Trustees Present: Elaine Alvarado, Marcilo Sarquilla, Andrew Morgan, Elysia Lewis and Jessie Skidmore

Administration Present: Dr. Randal Haggard, Lisa Melby, Claudia Echavarría, Danielle Spahn and Diane Turner

**I. Call to Order, Roll Call and Public Comment on Closed Session Agenda Items**

**II. Closed Session**

- A. Public Employment (Pursuant to Government Code § 54957(b)(1)) – Title: Superintendent
- B. Conference with Labor Negotiators (Pursuant to Government Code §54957.6) – Agency designated representatives: Shannon DeNatale Boyd and Tim Cary, Superintendent Randal Haggard; Employee organization: The Buellton Education Association, CTA/NEA, Certificated and Classified Unit.
- C. Personnel Matters - (Pursuant to Government Code § 54957)

**III. Opening Ceremony –**

- A. Call to Order and Roll Call - *Mrs. Alvarado called the meeting to order at 7:05pm. She proceeded to announce that all Board members were present.*
- B. Report of Actions Taken During Closed Session – *Mrs. Alvarado proceeded to say that the Board just came out of closed session and no action was taken.*
- C. Pledge of Allegiance – *Led by Elaine Alvarado*

**IV. Continue Opening Ceremony**

- A. Establish Order of the Agenda – *No changes*
- B. Governing Board Comments – *No comments*

**V. Public Comments/Staff Comments**

*Four public comments were received. They are as follows:*

It's time. We have a Superintendent who said he would step down if the merger with Vista didn't happen so we wouldn't be left with his outrageous salary package. The merger didn't happen and yet he's still here and still collecting an enormous paycheck. Why? We have educators who have worked for nearly two years without a contract. This year they earned their weight in gold by turning on a dime and switching to distance learning and keeping the kids engaged and enthusiastic. Yet they still are the lowest paid educators in the county.

It's time for a change. It's time to do the right thing. It's time to provide these powerful and vital educators with a FAIR contract with the small raise they're asking for. Throw some better medical their way, we are living through a pandemic after all. Dr Haggard, it would go a long way towards repairing some of the trust you've broken by standing by your word. Reduce your salary so the people engaging with the family and the students don't have to struggle to make ends meet. A good leader makes sure the troops are looked after BEFORE rewarding himself. Show us you're the leader you say you are.

Thank you,  
Jessica Best  
(208 words)

Members of the board and attendants, hello and thanks for the opportunity for public comment. I am a parent of two children in the Buellton District. As of Monday, 6/22, we the parents are into week 3 of summer break and have experienced radio silence from the District as it relates to the upcoming 2020/2021 academic year. As plans are announced in other school districts, parents of our District are completely in the dark. Parents need and deserve communication in the form of regular updates, opportunities to provide input and concerns, and a higher level of transparency overall.

We have so many questions, and no way to even ask them. Here are a few:

-With regards to the COVID-19 pandemic, what state and/or local criteria must be met or what sorts of virus thresholds must be maintained for our district schools to be allowed to re-open for onsite instruction in August?

- What is the current likelihood that the schools will be allowed to re-open? When will the district make the final call on this (i.e. on-site instruction, versus all distance learning, versus some hybrid of the two)?
- What agencies or parties are dictating any required COVID 19 risk prevention strategies to be implemented when schools do re-open? What is a rough estimate of the cost of meeting the required mandates?
- What risk prevention strategies are already in motion in the District, if any? How much money has been spent so far in this endeavor?
- What COVID-19 risk prevention and education strategies are currently in discussion at our school district? Who is participating in any such discussions, and when and how often have they (or will they) occur? Who are the ultimate decision makers for some of the major changes we will inevitably enact in the 2020/2021 school year because of the pandemic? What are some of the key highlights of any such discussions? With regards to proposed COVID 19 risk prevention strategies being considered and discussed within our District, what kinds of metrics, scientific data, professional input, and statistics are informing any such discussions?

I acknowledge the extent to which District administrators and staff simply don't have concrete answers yet for parents, but we deserve to know at least the direction things appear to be taking and in turn, an opportunity to shape the actions we collectively take. To give an analogy, a caregiver will take a patient's temperature. The temperature does not give the full & complete picture, but it does still inform the caregiver in many important ways. So too, we parents want a "temperature" in the form of regular updates for the 2020-2021 school year in our district. The absence of this prevents parents from crucial planning, from giving our input, and restricts informed choices.

Thanks for your time and consideration of my request.

Respectfully,

Lea Fainer

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Good evening Board Members,

I would like to first congratulate Lisa Melby on surviving the grueling interview process and her appointment as the next BUSD Principal!

There has been little or no discussion on appointing someone into the the Assistant Principal position. Given the present situation, I feel it is important to fill this position. Even under normal circumstances, it is challenging to oversee both campuses effectively.

Potential problems:

- The need for an effective administrator at both campuses for any difficulties (student, staff, and/or parents concerns).
- Lack of qualified and effective sub teachers for the teacher-in-charge when pulled from their classrooms to deal with these situations, which can also be a liability.

I believe this position was funded for 20/21 school year and funding should be used for an Assistant Principal. Students, staff, and parents will benefit from having leadership at both campuses.

Thank You,

Henry Alvarado

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Hi Terri!

Wanted to just put in the following question for public comment: Does Dr. Haggard's renewal contract include the salary increase he received in anticipation of the Vista merger or was that removed in light of the deal falling through?

thanks,  
Wendy Campbell

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## VI. Information Items

- (Information) A. COVID-19 Update – Dr. Haggard will update the Board on district issues related to the COVID-19 pandemic, school closure and re-opening.

*Dr. Haggard brought forth an update on school closure and re-opening in light of Covid-19 for board review. Lisa Melby and Jen Cline who are part of the task force were present to answer questions from the board. Dr. Haggard reviewed the key points this task force has come up with. **No Action was Taken on this Item. Information Only.***

VII. **General Items**

- (Action) A. Approve Tentative Contract Agreement between The Buellton Education Association, CTA/NEA, Certificated Unit and the Buellton Union School District in concurrence with Public Disclosure Statement (AB 1200).

*Dr. Haggard brought forth the Tentative Contract Agreement between The Buellton Education Association CTA/NEA, Certificated Unit and the Buellton Union School District for board review and approval. Elysia Lewis **MOTIONED** to approve the Tentative Contract Agreement between The Buellton Education Association CTA/NEA, Certificated Unit and the Buellton Union School District as presented. Jessie Skidmore **Seconded** the motion. **Roll call was then made. The Ayes have it with a vote of 5-0.***

- (Action) B. Approve Tentative Contract Agreement between The Buellton Education Association, CTA/NEA, Classified Unit and the Buellton Union School District in concurrence with Public Disclosure Statement (AB 1200).

*Dr. Haggard brought forth the Tentative Contract Agreement between The Buellton Education Association CTA/NEA, Classified Unit and the Buellton Union School District for board review and approval. Andrew Morgan **MOTIONED** to approve the Tentative Contract Agreement between The Buellton Education Association CTA/NEA, Classified Unit and the Buellton Union School District as presented. Jessie Skidmore **Seconded** the motion.*

- (Action) C. Approval of Updated Salary Schedules – Danielle Spahn will bring forth the updated salary schedules for Board review and approval.

*Danielle Spahn brought forth updated salary schedules for 2019-2020 AND 2020-2021 for board review and approval. Elaine Alvarado **MOTIONED** to approve the 2019-2020 and 2020-2021 Salary Schedules as presented. Andrew Morgan **Seconded** the motion. **Roll call was then made. The Ayes have it with a vote of 5-0.***

- (Action) D. Ratification of compensation increases for non-represented employees – The Superintendent will recommend compensation increases for non-represented employees for approval.

*Dr. Haggard brought forth a recommendation of a compensation increase for non-represented employees. Elaine Alvarado **MOTIONED** to approve the compensation increase for non-represented employees. Jessie Skidmore **Seconded** the motion. **Roll call was then made. The Ayes have it with a vote of 5-0.***

- (Action) E. Approval of Superintendent’s Contract— The District’s contract with the Superintendent stipulates annual review of the contract provisions.

*Elaine Alvarado brought forth the Superintendent’s Contract for board review and approval. Marcilo Sarquilla **MOTIONED** to approve the Superintendent’s Contract as presented. Elaine Alvarado **Seconded** the motion. **Roll call was then made. The Ayes have it with a vote of 5-0.***

- (Action) F. Approval of the 2020-21 Academic Calendar – Dr. Haggard will recommend the approval of revisions to the 2020-21 academic calendar.

*Dr. Haggard brought forth the 2020-2021 Academic Calendar for board review and approval. Elaine Alvarado **MOTIONED** to approve the 2020-2021 Academic Calendar as presented. Jessie Skidmore **Seconded** the motion. **Roll call was then made. The Ayes have it with a vote of 5-0.***

- (Action) G. Approval of a Revision to Resolution No. 20-13 “Order of Election” – Dr. Haggard will bring forth a revision for Resolution No. 20-13 for Board approval.

*Dr. Haggard brought forth a revision to Resolution No. 20-13 “Order of Election” for Board review and approval. This revision would make both board seats a four (4) year term. Elysia Lewis **MOTIONED***



to approve the revised Resolution No. 20-13 as presented. Jessie Skidmore **Seconded** the motion. **Roll call was then made. The Ayes have it with a vote of 5-0.**

(Action) H. Final Reading of Board Policies– The board will conduct a final reading of the following board policies:

BP/AR 4219.43, 4119.43 and 4319.43

*Dr. Haggard brought forth BP/AR 4219.43, 4119.43 and 4319.43 as a second reading of policies.*

*Marcilo Sarquilla **MOTIONED** to approve BP/AR 4219.43, 4119.43 and 4319.43 as presented.*

*Andrew Morgan **Seconded** the motion. **Roll call was then made. The Ayes have it with a vote of 5-0.***

#### VIII. Approval of Minutes/Action Consent Agenda

##### Consent Agenda Summary

- (consent) 1. Minutes of the Regular Meeting held June 10, 2020 and a Special Meeting of June 16, 2020
- (consent) 2. Personnel Action Form - (See attached list)
- (consent) 3. Approval of Agreement between BUSD/SYVSEC and Fagen Friedman & Fulfrost LLP

#### IX. Closing


##### A. Future Meeting Dates

- Special Meeting, July 22, 2020
- Regular Meeting, August 5, 2020
- Regular Meeting, September 9, 2020
- Regular Meeting, October 7, 2020

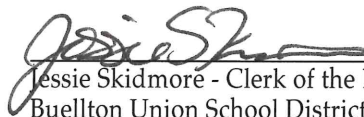
##### B. Adjournment

*Elysia Lewis **MOTIONED** to approve Consent Agenda as presented. Jessie Skidmore **Seconded** the motion. **The Ayes have it with a vote of 5-0.** Elaine Alvarado read the Consent Agenda. There being no further business the open session of the meeting adjourned at 8:34pm.*

Respectfully Submitted,



Terri Schrepel  
Buellton Union School District



Jessie Skidmore - Clerk of the Board  
Buellton Union School District